

Name of the Institution: ...Kohima College, Kohima, Nagaland.

Year of Report: 2013

Section A : Plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement.

a) More teachers to participate in faculty development programmes.

b) More teachers to embark on research studies.

b) Pressurize the State Government to delink Higher Secondary section to facilitate space to increase intake of degree students and to initiate new courses of studies.

Section B:

1. Activities reflecting the goals and objectives of the institution.

Plan of action chalked out at the beginning of the year have been achieved to a great extent.

a) A good number of faculty members attended training, Orientation/Refresher courses.

List of Principal & Teachers Who Attended Training, Orientation/Refresher Course:

Sl. No	Name	Category	Date
1.	Smti. Chubatola Longkumer	1. MSEM Workshop, Shillong 2. International conference for community college, Delhi 3. Training on Needs of Children in Disaster org. by National Inst of Disaster management, New Delhi	19 th -24 th Nov. '12 5 th & 6 th Feb '13 2 nd - 6 th Sept. '13
2.	Dr. (Smt) Konei Nakhro	1.Capacity building of women managers in Higher Edu. SAM, Nagaland University 2.Resource person at Nagaland University, International Women's Day	16 th July to 20 th July '12 8 th March '13
3.	Smt. Ako Savi	Refresher Course, NEHU Shillong	25 th Sept. to 15 th Oct. '12
4.	Dr. (Smt) Konei Nakhro	Refresher Course, NEHU Shillong	14 th Nov. to 4 th Dec '12
5.	Dr. (Smt) Konei Nakhro	Training of Trainers at (TOT) at	17 th Dec to 22 nd Dec '12

		Dibrugarh Univ (UGC)	
6.	Smti. Nzanbeni	Refresher Course, Guwahati	2 nd Feb '13 to 10 th Feb '13
7.	Smti Limajungla	Refresher Course, Guwahati	2 nd Feb '13 to 10 th Feb '13
8.	Shri. Medongulie Tseikhano	Refresher Course, Guwahati	4 th March '13 to 24 th March '13
9.	Shri Keduolhoulie Belho	Refresher Course, Guwahati	4 th March '13 to 24 th March '13
10.	Ms Vengotalü Vero Assoc. NCC Officer ANO, 1 Nagaland NCC Girls Bn.	NCC PRCN Training at Gwalior M.P.	4 th Feb – 4 th May 2013
11.	Shri Marco Sachu	Training on Right to Information (RTI) at ATI, Kohima, Nagaland	6 th - 8 th August '13

2. New academic programmes initiated (UG and PG)

- > Preparation is on to start Commerce stream at the UG level from the next academic session.
- > Introduction of Functional English at the UG level is also in the pipeline and likely to be functional by the next Academic session.

3. Innovations in curricular designs and transaction

- > Under direction from the Nagaland University which has implemented Semester system with revised syllabus for the UG programmes from the academic session (2012-2013), the college has started the semester system from the academic session 2012.

4. Inter-disciplinary programmes started

- > Non so far due to paucity of space. But with the delinking of High Secondary section from this session, preparation is on to start commerce stream and Functional English from 2014 session.

5. Examination reforms implemented

> The new semester system of examination has been implemented since the academic session (2012-2013)

6. Candidates qualified: NET/SLET/GATE/ etc.

> Nil

7. Initiative towards faculty development programmes

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8. Total number of seminar/workshops conducted

> Seminar on Statutory Rights of Women organized by Nagaland State Women Commission(NSWC) in partnership with the Women Cell of the college on 4th May 2013.

> Women Cell of the college organized a debate on:

a) Participation of Naga Women in Decision Making can Ensure Real Change in Naga Society

b) Naga Women are as good as any other Women

> The English Department organized a departmental seminar 'The Barkweaver Lectures on **A Terrible Matriarchy** by Easterine Kire' on 14th June 2013. The resource person was the author herself, Easterine Kire.

9. Research projects

> The college is a UG institution, hence we are not authorized to run research projects. However, after the last NAAC assessment 3 of our in-service faculty members are pursuing their PhD research programmes as stated below:

a) Ongoing:

> Ms. Eunice Alinger, Department of History, is engaged in research work for her PhD degree.

> Mrs. Kevilenuo Kemp, Department of Education, is engaged in research work for her PhD degree.

> Mr. Evothung, Department of Economics, is engaged in research work for his PhD degree.

b) Completed:

> Nil

10. Patents generated

> Nil

11. New collaborative research programmes

> Nil

12. Research grants received from various agencies

> Nil

13. Details of research scholars

> 3 in-service faculty members are undergoing PhD research programmes under Nagaland University.

> i) Smti. Eunice Alinger of History department

Topic of research: An Environmental History of Nagaland with Reference to Water Resources (1885-2005)

> ii) Smti. Kevilenuo Kemp of Education department

Topic of research: A Comparative Study on Management and Administration of Government and Private Colleges in Nagaland.

> iii) Shri. Evothung of Economics department

Research topic: The Public Distribution System in Nagaland (Case Study of Wokha District)

14. Citation index of faculty members and impact factor

> Nil

15. Honors/Awards to the faculty: National and International

> Shri Meren HA was honored with Meritorious Award for the year 2012 by the Department of Higher Education, Govt. of Nagaland in recognition of his sincerity and dedication to his work.

16. Internal resources generated

The college encourages the principle of 'Earn while you Learn' among its students' community. Fund is generated through sale of newspapers, self made household items, potted plants and flowers etc. This self generated fund will part - sponsor study tours of:

- a) History department BAIII in December 2013
- b) Pol. Science department 3rd sem. In December 2013
- c) English department 3rd sem in December 2013
- d) UGC hostellers in December 2013

> ii) The Evangelical Union generated fund and held EU Discipleship Camp in the college premises from 9/8/2013-11/8/2013.

17. Details of departments getting assistance/recognition under SAP, COSIST(ASSIST)/DST, FIST, and other programmes

> Nil

18. Community Services

> Faculty of the college was appointed as Counting Officials in the General Election of Nagaland State Legislative Assembly held in March 2013.

> Faculty members were assigned invigilation duty for the Nagaland Public Service Commission (NPSC) exams held in the month of April 2013.

> Some faculty members were appointed as external invigilators for the HSLC/HSSLC/NU exams held in the month of March 2013.

> Faculty members conducted Nagaland Public Service Commission (NPSC) exams held on 24th August 2013.

> Students of the college participated in the Youth Rally for Clean Election on 3rd Nov. 2012, organized by Nagaland Baptist Churches Convention Participation in blood donation camps. The NSS, NCC, Red Ribbon Club, Red Cross Society unit of the college participate in all activities called forth by the various mentioned organizations.

> At Individual Levels:

i) Dr.(Smti) Kevileno Sakhrie :

a) Member, State Level Selection Committee for Selection of Governor's Award in the field of Literature.

b) Member, Nagaland Wildlife & Biodiversity Conservation Trust.

ii) Smti. Ameu Kire

a) Advisor, Women Fellowship, Mission Baptist Church, Kohima, Nagaland.

iii) Smti. Moanungla Kevichusa

a) Branch Executive Committee (BEC) member, Family Planning Association of India, Nagaland Branch.

b) Member, Examination Board, Patkai Christian College, Dimapur.

c) Vice President, Hockey association of Nagaland.

ii) Smti. Thinokhrienuo

a) Paper presentation on 'Sanitation' at the Ura Academy Annual Seminar on 29th April 2013

b) Gen. Secretary, Angami Gazatted Krotho, Nagaland.

c) President, Northern Angami Womens' Organisation, Nagaland

iv) Smti. Kevilenuo Kemp

a) Gen. Secretary, Kethung Multipurpose Co-operative Society

b) Chairperson, Keche Welfare Society

c) Advisor, Phenshunyu Khenyu Village Range

v) Smti. Abeni Zuchamo

a) Information and Publicity Secretary, Lotha Gazatted Officers' Union, Nagaland.

vi) Smti. Buno Angami

a) Participated as judge in the State level Yuva Kriti and Folk Festival organized by Nehru Yuva Kendra Sangathan ,Nagaland Zone, from 28th -30th January 2013 at Kisama.

19. Teachers and officers newly recruited

> 4 non-teaching staff on contract basis.

20. Teaching-Non teaching staff ratio

> 38:35

21. Improvements in library services

> 795 volumes of books and subscription of additional 6 journals added to the library after the last NAAC assessment.

22. New books/journals subscribed and their value

> 795 volumes of books and subscription of additional 6 journals added to the library after the last NAAC assessment. The total value amounts to Rs. 82,180/-

23. Courses in which student assessment of teachers is introduced and the action taken on student feedback

> The college follows the syllabus prescribed by the Nagaland University and we are is not authorized to introduce any course. However, the college has a tradition of student assessment of teachers through:

- i) Questionnaire format given out to students bi-annually and
- ii) Suggestion Boxes placed at strategic spots in the college.
- iii) Students' Grievance Cell

Feedback from the students are taken seriously and deliberated upon at each faculty meetings and all necessary steps are taken to address any problems.

24. Feedback from stakeholders

- > Feedback received from the feedback- performa annually prepared for various stake holders by the Principal is deliberated upon at Faculty and inter departmental meetings and plans chalked out to resolve the same.
- > Face to face interaction of Principal-parents, Principal-students and faculty-students are conducted whenever the situation warrants.
- > Suggestions from all pertinent stakeholders are viewed solemnly and steps taken to redress any short comings.
- > The Advisory Board of the college is consulted upon on relevant matters.

25. Unit cost of education

- > An average of Rs 2118 per student per annum

26. Computerization of administration and the process of admissions and examination results, issue of certificates

- >Administration: Computerized
- >Admission: Data entered in computer which is arranged for division of sections as per subject combination
- > Results and mark sheets processed through excel

27. Increase in the infrastructural facilities

- > Construction of Principal's official residence completed
- > Construction of standard sized basket ball court completed
- > Construction of standard sized volleyball court completed
- > Construction of brick walling of boundary completed
- > Construction of indoor stadium which will serve as a multipurpose complex already sanctioned
- > Construction of a 2nd college canteen on the terrace of the college completed
- > Additional new college bus allotted by the Government
- > Proposal for construction of a two storied new library is being pursued.

28. Technology upgradation

- > No additional technological upgradation since the last NAAC assessment

29. Computer and internet access and training to teachers, non-teaching staff and students

- > Internet facility is made accessible to teachers, students and non-teaching staff. Some of the teachers and a number of the non-teaching staff are already computer-trained.

30. Financial aid to students

- > Teachers give financial aid through donation for students study tours , EU camps and at other times as and when the need arise.

31. Activities and support from the Alumni Association

- > Meetings are held at regular intervals and all activities of the college are updated to the Association. The Association is committed to liaise with the Government on behalf of the college if the need arise.

32. Activities and support from the Parent-Teacher Association

> Feedback from the Parent-Teacher Association is taken seriously and monitored regularly.

33. Health services

> MI room with first- aid facility, nurse service and doctor on call.

34. Performance in sports activities

> College Annual sports week 16th Oct 2012 - 20th Oct.2012

> Participation in All Nagaland College Students' Union (ANCSU) sports meet, 2nd Oct 2012-6th Oct.2012 at Salt Christian College, Dimapur.

35. Incentives to outstanding sportspersons

> Citation, Cash Award and relaxation in attendance percentage is given to outstanding sportsperson.

36. Students achievements and awards

> Citation, Scholars' badge and cash awards are given to achievers in studies.

> Miss Mhasilenuo Kreditsu BA II (old course) secured 2nd position in a debate competition at the 20th Spero Meliora Platinum Jubilee Special Edition 2012 co- organized by the Kohima Village Students' Union and the Dolphin Club, Kohima.

>Miss Mary Wotsa BA II (old course) won Consolation Prize in an essay competition on World Habitat Day organized by Kohima Municipal Council in collaboration with Urban Development department, Nagaland.

> Miss Dovini BA 1st sem. was crowned 1st Runners Up of Miss Nagaland 2012.

>Mr. Asape Khate 3rd Sem Pol. Science Hons bagged 3rd Prize in an essay competition org by Dept. of Biodiversity (Forest Dept) on the topic “Water is the sustainer of Life.” 6 students participated.

37. Activities of the Guidance and Counselling unit

> 1. Career Counselling Cell of the college organized career guidance programme on 21st Sept.2012 on the topic:

a) Career Prospects in Fashion Design.

b) Career Scope in humanities.

c) Career Prospects in Law

d) Career Avenues in Civil Services.

> 2. Career Guidance Cell organized Career Guidance and Social Skills on 26th April 2013 with resource persons from Youth Net, the premier career counseling agency of the state.

38. Placement services provided to students.

> Preparation is on to tie-up with Youth Net for placement and service opportunities for those students who wish to seek employment after graduation.

39. Development programmes for non-teaching staff

> Smti. Neilazeu, Librarian, attended Training programme on Library Management for librarians and Information Professionals at ATI 29th Aug. 2013-31st Aug.2013.

40. Good practices of the institution

> a) Promotes the principle of Earn While You Learn

> b) Formal Mentoring system

>c) Admission policy of the institution is that preference is given to the socially and financially underprivileged students.

41. Linkages developed with National/International, academic/research bodies

> Nil

42. Action Taken Report on the AQAR of the previous year

> Weaknesses of the various committees/cells & clubs have been revitalized and vigorous activities are conducted in academics, faculty development and other co-curricular activities involving faculty, students and stakeholders.

> Three of the faculty members have embarked on their PhD programmes under Nagaland University.

> Two seminars have been conducted so far besides the routine assignments and departmental minor seminars.

> Major/Minor Research projects and other FDP schemes will soon be embarked upon based on the information provided by Research monitoring cell.

43. Any other information the institution wish to add.

> In view of the importance of physical fitness for students, efforts will be made to install a full-fledged gymnasium on completion of the Indoor stadium.

> An interdepartmental seminar will be conducted in the third week of September 2013.

> An efficient Feedback system is currently being designed and will be implemented shortly.

Section C: Outcomes achieved by the end of the year

> Transportation of students has been solved to a great extent by the addition of a college bus allotted by the Government.

> Three of our faculty members have embarked on their PhD research programmes

> Weaknesses of the various committees/cells & clubs have been revitalized and vigorous activities are conducted in academics, faculty development and other co-curricular activities involving faculty, students and stakeholders.

> Two seminars have been conducted so far besides the routine assignments and departmental minor seminars.

Section D: Plans of HEI for the next year

- > Start Commerce stream
- > Start Functional English
- > Embark collaborate research projects
- > Conduct more development programmes for entrepreneurial skills.
- > Conduct more interdepartmental seminars and workshops
- > Encourage more faculty members to attend career enhancement programme
- > Encourage more faculty members to register for PhD programmes
- > Organize more seminars and workshops

(Smti. Moanungla Kevichusa)

Director/Coordinator, IQAC

Kohima College

Kohima Nagaland

(Smti. Chubatola Longkumer)

Chairperson

Kohima College

Kohima Nagaland

