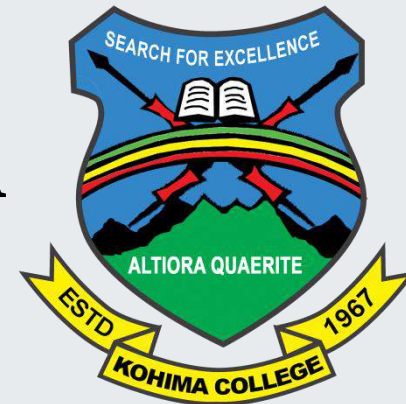


KOHIMA COLLEGE KOHIMA NAGALAND



QUALITY ENHANCEMENT ACTIVITIES REPORT 2024-2025

QUALITY ENHANCEMENT ACTIVITIES REPORT 2024-2025

KOHIMA COLLEGE, KOHIMA, NAGALAND

Name of the College	Kohima College, Kohima
Name of the Principal	Dr. Vitosie Vupru
Name of the IQAC Coordinator	Dr. Ketoukhrie-ü
Contact No of IQAC Coordinator	8974599054
Period of Report	2024-2025 (Financial Year)
Submitted to	Ex-Officio Director, Department of Higher Education, Government of Nagaland
Submitted on	10th October 2025

Introduction

Kohima College, located in the scenic hillock of Kruoliezou, Kohima, was established on the 9 August 1967. This educational institute holds the distinction of being the first private college offering higher education in the branch of Humanities for the first time in Kohima. The College owes its existence to the founding members; Dr. Neilhouzhü Kire, Dr. Satuo Sekhose, Mr. Vibeilie Solo and Mr. Vilalhoulie Belho, four far sighted individuals from Kohima Village, who shared a common concern which was the need for an Academic Institution in the capital. Since its inception, the college has been doing a yeoman's service especially for the economically weaker section of the society because of its negligible fee structure with good facilities. The Government of Nagaland took over Kohima College on 1st February 2006. The College is affiliated under Nagaland University and has gone through the 3rd cycle of assessment by NAAC with grading of B++ and is recognised under section 2(f) & 12(B) under UGC Act 1956. Currently, the college offers B.A and B.Com programmes along with masters' programme in Political Science and History. With around 75 teaching faculty and 40 plus non-teaching staff, the college has an enrolment of more than 1900 students. A number of

vocational courses have also been introduced to give the students opportunity to explore career pathways and equip them with employability skills while still in college. Extension activities are encouraged to promote social responsibility and holistic development. The institute's Code of ethics/conduct guides all stakeholders of the College on its principles of integrity, accountability, inclusiveness, commitment and sustainability and all works within the institutional policies and practices to fulfil the Vision and Mission statement of the College.

Motto: *Search for Excellence*

Vision

The College pledges not only to strive for Excellence, but also to prepare and nurture integrated personalities men and women whose intellectual, mental, moral and physical facilities have been harmoniously developed-to become ideal persons and citizens who understand the meaning of life and what it demands from them.

Mission

- To kindle and nurture the intellectual aspect of the students to make them intellectual, independent, resourceful and capable individuals.
- To instill in the minds of the learners the value of academic excellence and pursuit of knowledge and learning.
- To train them to become not only informed leaders but also to shape into agents of social change prepared for concerted social action.
- To inculcate in them strong moral values and disciplined habits resulting into individuals with impeccable character and towering and enduring personalities.
- To mentor them into developing healthy attitudes of life, humanity and the universe through a proper understanding of the self and the world.
- To encourage self-learning and self-evaluation and harness them for optimal productivity.

QUALITY ENHANCEMENT ACTIVITIES 2024-2025

In compliance with quality enhancement activities mandated by National Accreditation and Assessment Council and University Grants Commission, Internal Quality Assurance Cell, Kohima College, Kohima, Nagaland has implemented the following measures for the period 2024-2025.

Sl.No	Activity	Objective	Outcome
1.	Regular and timely IQAC Meeting with departments and committees and cells to carry out the various quality initiatives activities in the college.	To ensure systematic implementation of quality initiatives and to review and monitor progress. To promote participatory and decentralized decision-making, and promote transparency and accountability among all stake holders. To strengthen internal coordination and communication, systematic documentation and timely reporting. To institutionalize and sustain best practices and prepare the institution for internal and external quality audits.	Meetings have been held to plan and implement the various quality initiatives in the college, to delegate activities among cells and departments, organize important events pertaining to faculty, staff and students, collaborative programmes with governmental departments and other NGOs, and also regarding necessary documents to be submitted to the Directorate of Higher Education, Government of Nagaland and NAAC office.

2.	Introduction of Post Graduate programmes in History and Political Science	To provide higher education opportunities for local graduates and encourage academic progression within the state. To expand academic horizons by offering postgraduate programmes within the institution. To promote advanced learning, critical thinking, and research-oriented education.	Altogether 19 and 18 students have been enrolled in MA History and Political Science 1st semester respectively with effect from July 2024. This has strengthened the capabilities of faculty in teaching and research.
3.	Introduction of new courses of Four New Academic Courses developed by Faculty of Kohima College, Kohima under FYUGP and approved by Nagaland University, 2024.	To document and preserve indigenous knowledge related to Naga culture, traditions, folklore, governance, and environmental practices. To enhance students' proficiency in spoken and written English and to improve employability and academic competence by developing effective communication skills essential for higher education and professional environments.	1. Naga Indigenous Knowledge Systems (A&B) (2 Courses) for 1st and 3rd semester multi-disciplinary courses developed by Dr. Kekhrieseno Christina, Dr. Konei Nakhro and Dr. Ketoukhrie-ü. 2. Communicative English for 2nd Semester under VAC and Creative writing in English for 3rd Semester under MDC developed by Dr. Neikehienuo Mepfhuo and Dr. Ziuziu Iheilung. These courses have been approved by Nagaland University and have been taught at several colleges.
4.	Institution of Kohima College Faculty Research Grants (KCFRG) funded by the office of the Principal, KCK and IQAC, KCK.	To promote a research culture among faculty members by providing financial support for academic and applied research projects and enhance scholarly output through publications, conferences, and knowledge production and dissemination.	4 minor research (group) projects are being carried by 26 faculty members from different departments such as Economics, Education, English, Political Science and Sociology. The grant carries Rs. 50,000/- per project and duration of the project is 18 months.

5.	Financial Incentives for faculty publications funded by the office of the principal and IQAC, KCK. A cash award of Rs. 5000 for single author and Rs. 3000 and Rs.2000 have been awarded sanctioned for 1st and 2nd author in case of joint authorship.	To motivate faculty to engage in quality research and scholarly publication, and enhance the research profile of faculty and the institution.	4 faculty members have been granted financial incentives for publication in reputed international journal and UGC Care listed Journals. Cash awards of Rs. 5000 for single author and Rs. 2000 for 2nd author have been given to the following faculty members. 1. Dr. Thoshusie Katiry 2. Dr. Theyiesinuo Kreditsu 3. Dr. Ketoukhrie-ü 4. Khrieneikuo Zumu
6	Institution of Awards for Students	To recognize and reward outstanding academic and holistic performance. To motivate students to achieve excellence in academics, co-curricular, and extracurricular activities. To foster leadership, discipline, and overall personality development. To foster a sense of giving back to the institution and society as alumni of the college	1. Kohima College Academic Excellence Award for University Toppers funded by office of the Pricipal, Kohima College, Kohima 2. IQAC KCK Award for University Toppers funded by IQAC , KCK 3. Dr Satuo Sekhose Star Pupil Award (Rs 30,000) instituted by the children of late Dr Satuo Sekhose, founding member. 4. Scholars Badge to all students of Kohima College scoring above 6 SGPA and CGPA to encourage academic excellence. 5. Alumni Award: University Topper 6. Departmental Awards: Economics, Education, History, Political Science, Sociology and Tenyidie departments have instituted Awards sponsored by faculty members.
7.	Need Based Grant-in-Aid Initially funded by former Governor of Nagaland Lt. P.B Acharya.	To provide financial assistance to students from economically disadvantaged backgrounds, ensuring equitable access to higher education.	Two students have been benefitted from this. The Aid is used for covering the admission fee for a semester.

		To support students in continuing their studies without financial hindrance and to prevent drop out among financially struggling students. To promote inclusivity, social justice, and equal opportunities within the institution.	
8.	Free ships to Needy Students	To provide tuition fee and other financial relief to students from economically disadvantaged backgrounds. To ensure equitable access to higher education and reduce dropout rates due to financial constraints.	Department of English has instituted free ships to students who belong to economically disadvantaged section of the society.
9.	Initiatives to provide support to students with disabilities (SWD)	To provide equity and access to higher education	Personalized mentoring and counseling for SWD. Provision of extra time for SWD during exams as per UGC Accessibility Guidelines.
10.	Seminars and Conferences (Faculty)	To provide a platform for knowledge sharing, critical discussion, and exchange of ideas among faculty members, students and scholars.	Regular Institutional cum Inter-departmental Seminar organized every semester where faculty members from different departments present research papers.

11.	Publication of Institutional Journal <i>Impressions</i>.	To promote research culture by providing a platform for faculty to publish original research, encourage academic writing, and contribute to the advancement of knowledge across disciplines.	Official Release of the College, Annual Peer Review Journal, “Impression” Vol-8, 2024-25 with ISSN 22784624 on 6th March 2025.
12.	Workshops, Seminar and Awareness Programmes (Students)	To enhance participants’ knowledge and skills through practical learning, promote awareness on relevant academic, social, and environmental issues, and encourage active participation and capacity building within the institution and community.	1. Workshop on the Skills on CV, Resume and Job on 4th April 2024. 2. Workshop on Systematic Voter education and Electoral Participation on 10th April 2024. 3. Oral Cancer Screening Programme for students on 26th April 2024 with NHAK. 4. Programme on TB and HIV AIDS held on 25th July 2024. 5. Political Science Career- Enhancing Workshop’ on 2nd August 2024. 6. Workshop on ‘Human Rights and the Role of Human Rights Commission in its Better Protection on 17th August 2024 with Nagaland State Human Rights Commission. 7. Competition for students on World Ozone Day on 16th September 2025. 8. Awareness Program on Suicide Prevention on 23rd September 2025. 9. RBI Awareness Campaign on 30th September 2025. 10. Workshop on Campus to Career on 30th September 2025. 11. Observation of National Voluntary Blood Donation Day on 1st October 2024. 12. Observation of ‘SWABHAV SWACCHHATA-SANSKAR SWACCHHTA on 2nd October 2024. 13. A Nature camp on Climate Resilience was organized

			by Nagaland Pollution Control Board with the Dept of EVS, KCK at Gwizan Resource Centre Seikhrigei, Khonoma, on 28th to 30th Jan 2025. 14. Workshop on Deceased Organ Donation was organized by Jubilee Foundation Guwahati, Assam on 14th February 2025. 15. Interactive Session conducted online for Young India Fellow Scholarship/Fellowship on 3rd March 2025. 16. Career Guidance Seminar in collaboration with Mahindra Coaching Institute on 5th March 2025. 17. Awareness program on, 'Substance Use Disorder' in collaboration with Social Welfare Department on 6th March 2025. 18. Career Guidance on "Chartered Accountant as a Career Choice" for all the B. Com students on 6th March 2025. 19. Celebration of International Women's Day on 8th March 2025. 20. Awareness Programme on HIV AIDS in collaboration with Guardian Angel on 10th March 2025.
13.	Experiential Learning		Dept. of History organized an experiential learning visit to State Museum, Kohima on October 23, 2024 as part of Archival and Museum Studies. Dept. of Political Science organised its annual experiential visit to the legislative Assembly 14th Nagaland Legislative Assembly on 4th March 2025 with 19 students and 9 faculty members. Tenyidie Dept. organized a field trip to Makhel under Senapati district, Manipur with 31 SEC students and faculty members on March 8, 2025.

14.	Skill Based trainings		1.Observation of “International Youth Day Skill Showcase with Skill Competition among students on 15th July 2024. 2.Skill Development Cell organized Certificate Course on “Paper Craft” from 29th Oct-5th Nov’24. 3.“Winter Wonderland” cum College Fete Day was organized on 8th November 2024. Departments and various students group opened stalls where they sold their handmade products. 4.IQAC, KCK initiated 2-Day Skills Enhancement Workshop on Mushroom cultivation, Bonsai techniques and Floriculture at Kohima Science College, Jotsoma 2nd and 3rd March 2025. The resource persons from Botany Department, Kohima Science College. 21 students with 8 community members and faculty members attended the training.
15.	Faculty members currently pursuing Ph.d		5
16.	Faculty Research Projects		As encouraged by IQAC, research activities are gaining momentum. a) 2 Minor Projects funded by Directorate of Higher Education, GON and conducted by Dr. Kekhrieseno Christina (PI) and her team of faculty and Dr. Evothung Ezung (PI) and his team of faculty have been completed and submitted. b) 1 Major research project funded by ICSSR conucted by Dr. Ketoukhrie-ü, Department of Political Science

			is underway. c) Dr. Theyiesinuo Kreditsu, Assistant Professor, English Department has been awarded the Neev Literature Festival Fellowship for the year 2025 for her upcoming project <i>The Only Child</i>. d) 1 research project funded by Zubaan publication has been awarded to Dr. Purlemla Longkumer who has been selected for Young Researchers from Northeast India 2024-2025. e) 4 minor projects funded under Kohima College Faculty Research Grants funded by the office of the principal and IQAC Kohima College are being carried out.
17.	Faculty Publications		7 articles have been published by faculty members in international, national and state level publishers.
18.	Faculty Development Programmes, workshop and seminars for faculty and staff organized by Kohima College		1. One-day workshop on Public Finance Management System organized by the Internal Quality Assurance Cell at Kohima College on 11 March with Mr. Vishito Kulnu, Assistant Accounts Officer at PEMS State Directorate, Kohima, Nagaland. 2. One-Day <i>Faculty Development Program (FDP) on 'Mentoring& Counselling'</i> on 24th April 2024. 3. One-Day State Level Faculty Development Programme on <i>"Academic Writing & Publications in UGC Care List Journals"</i>, Organised by IQAC & Research & Development Cell, Kohima College on 26th April, 2024. 4. National Authors Day and The 9th Series of Naga Writers Speaks organised by the English Dept on 1st November 2025.

19.	Faculty Development Programmes, RCs, Seminars, Conferences and Workshops (organized by others)	To develop the capacity of the faculty.	Around 70 faculty members have attended FDPs, Refreshers Courses, Seminars, Conferences, Workshops, etc., on various themes in the current year.
20.	Orientation on NEP 2020	To introduce students and faculty to the key objectives, principles and reforms of NEP 2020.	Faculty members have been encouraged to attend orientation programmes on NEP 2020 organized by universities and institutions. Orientation programme was conducted for faculty, staff and students. Committees have been formed on NEP 2020 with focus on Indigenous Knowledge System, MOOC, Distance and Open Courses.
21.	Institutional Audits- 1. Green Audit 2. Gender Audit 3. Financial Audit	To assess institutional performance and promote transparency, efficiency, and quality enhancement with regard to finance, environment and gender.	Green Audit was successfully conducted with Nagaland Pollution Control Board, Government of Nagaland on 15 th July 2024. Gender Audit was conducted with State Resource Centre for Women, Department of Social Welfare, and Government of Nagaland. Financial Audit was conducted by Internal Audit Committee and later on submitted to a Chartered Accountant for external auditing.
22.	Collaboration and MOUs	To establish academic and institutional partnerships that promote knowledge exchange, research collaboration, and capacity building through shared resources and expertise.	- Various committees and cells have initiated collaborations and signed MOUs with NIELIT, Meriema, Ramietech, Kohima, E-Circle, Dimapur, Nagaland, Mahendra Educational Private Limited, Dimapur, Nagaland, Educentre, Kohima and YouthNet, Kohima, Zubzub India, The Highland Institute, Kohima, Nagaland. - Kohima College has collaborated with Department of Higher and Technical Education, Investment & Development Authority of Nagaland and SGBS

			UNNATI Foundation for initiating Skill Development Course to the students. • Kaziranga University • Baptist College, Kohima • Carl Rogers Institute of Mental Health and Research, Kohima, Nagaland
23.	Drop in Discourses	To provide a platform for exchange of ideas and meeting with eminent writers, scholars, activists and educators.	1. Chiangmong Khamniungan, a PhD scholar from the University of Hyderabad, visited Kohima College on July 6th 2024 and delivered a lecture on the life and philosophy of Dr. B.R. Ambedkar. This lecture was organized to provide an introduction to the subject of caste and to facilitate greater engagement with ongoing academic research. 2. Vikram Seth, a renowned writer and the author of the famous book <i>A Suitable Boy</i> visited the college on 3rd October 2024.
24.	Mentoring Programme	To provide academic, personal, and career guidance to students through continuous mentor-mentee interaction, fostering holistic growth and overall well-being	All faculty members have been assigned with student mentees monitored by Mentoring and Counseling Cell. Students needing professional counseling assistance are referred to Carl Rogers Institute of Mental Health and Research, Kohima, Nagaland Orientation on Students' Mental Health and Counseling Services by Carl Rogers Institute of Mental Health and Research Centre (CRIMARC) on 8th August 2024.
25.	Faculty Exchange Programme (FEP)	To promote academic collaboration, knowledge sharing, and professional development through mutual exchange of teaching and research experiences among	1. Department of Education has entered FEP with Alder College, Kohima in March and August 2024 with 6th semester students. 2. Faculty exchange between Department of Sociology KCK with ST. Xavier College, Umoid, Meghalaya. Dr.

		faculty members	Kekhrieseno Christina, HoD, Dept. of Sociology & Pulemla Longkumer, Asst. Prof., Dept of Sociology participated as resource person at a seminar on the theme “The Impact of Popular Culture on Indigenous Societies” which was held at St. Xavier College, Umoid, Meghalaya on 6th May 2024. This event was organised by the Department of Sociology, St. Xavier College, Umoid, Meghalaya.
26.	Inauguration of <i>Students’ Counselling Centre</i> by Dr. Vitosie Vupru, Principal, KCK. This Counselling is operated under the aegis of Mentoring and Counselling Cell and Department of Education, KCK with professional assistance from Carl Rogers’ Institute of Mental Health and Research Centre, Kohima .	To provide emotional, academic, and career support for students’ overall well-being and personal growth	The Students’ Counseling Centre has become a space where students needing psychological and counseling help are given priority to address their issues.
27.	Infrastructural Up-gradation	To enhance the quality, accessibility, and efficiency of the college by up-gradation of physical infrastructure.	Construction of additional Classrooms for Post Graduate students. Construction of Academic Building and hostels in New Campus, below NPSC office is under progress.
28.	Extension and Community Works	To bridge between the college and the community, and give back to the community.	1. Sangerchila Ozukum, Assistant Professor, Department of Education represented the college and Friends of Nature as a resource person during the World Environment Day programme at Government Middle School, Poterlane, Dzuvuru, Kohima on 5 th June 2024. 2.KCK conducted Community Extension Service on Swachta Campaign 4.0 cleaning the roadside of Kruoliezou Billy Graham Road organized by Kohima Village Youth Organization on 2 nd October 2024.

			3.Department of English, Kohima College has adopted Government Middle School, Kruoliezou as a part of its community engagement and outreach programme. 4.Functional English Department, Kohima College, Kohima also went for Community Extension Service to Government Middle School, Phezoucha. 5. Awareness Programme on Women’s Health for Women of Kruoliezou Ward: This programme was especially organized with the aim to educate local women on health, self-care and preventive measures. The Resource Dr. Nukshisangla Jamir, MD and Joint Director, Nagaland State AIDS Control Society conducted an in-depth session on issues like malnutrition, depression, menopause, menstrual hygiene, breast and cervical cancer etc. 6. Capacity Development Workshop on Floriculture, Mushroom Farming and Bonsai Growing: Kohima College has extended community help by sponsoring 8 community members to attend a capacity development workshop organized by Kohima Science College, Kohima on 2nd and 3rd April 2025. 7. Dr. Ketoukhrie-ü delivered a talk on NEP 2020 in All India Radio Angami Programme in September 2024 as part of extension and community outreach.
29.	Preparation of AQAR 2023-2025	To document and promote continuous quality improvement in the institution.	Successful submission of all AQAR related documents to NAAC office, Bengaluru in February 2025.

30.	Participation in AISHE Survey 2024	To provide accurate institutional data for informed policy planning, quality assessment, and development of higher education in India.	Submitted all particulars for AISHE 2024.
-----	---	--	---

Challenges faced

Currently the college faces a serious shortage of infrastructural facilities to accommodate 1900 plus students, faculty and staff. The college is in dire need of more classrooms, computer lab, library rooms, auditorium, common room for boys and girls students, faculty room, office room for various committees and cells, toilets, etc. Students face transportation difficulties due to shortage of College Buses and also due to the location of the college and the expensive taxi fares.

Way forward: Future Plans

The College has the following plans for future progress and development of quality education in the state.

1. To introduce **Post-Graduate programmes** in all departments.
2. To introduce **Vocational and Skill-based courses** in under-graduate levels.
3. To introduce **more disciplines** along the line of **multi-disciplinary** education vision of NEP 2020.
4. To introduce **Research Programmes such as Ph.D, and Research Projects** for faculty and students.
5. To develop more courses for **Skill Enhancement Course, Value Added Courses and Multi-Disciplinary Courses** to be taught under Nagaland University.
6. To establish a **Skill and Innovation Hub** in the college based on the principle of **Naga Morung** where students will be trained on skills necessary for employability in 21st century along with Naga traditional morals and values.
7. To set up the **Centre for Naga Indigenous Knowledge Systems** to house resources on studies related of the Nagas and to research and document on the Naga knowledge systems.
8. To rigorously implement various activities under the Two Best Practices of the College namely **Cultural Conservation and Bridge Project-Connecting Academic Institution to Local Communities**.

9. To conduct more **capacity building programmes** for students on leadership, good and responsible citizens.
10. To effectively carry out **mentoring and counseling** activities for the students.
11. To conduct **awareness programmes on equity, accessibility and quality education** especially for Economically Disadvantaged Groups, STs, SCs and PWD students.
12. To explore and expand **collaborations and MOUs** with academic institutions, governmental departments, industries and NGOs.



(DR. VITSOSIE VUPRU)

Principal

Kohima College, Kohima: Nagaland



(DR. KETOUKHRIE-Ü)

IQAC Coordinator

Kohima College, Kohima: Nagaland

ANNEXURE

Certificate



IQAC Meeting



FDP on Mentoring & Counseling

**ONE DAY FACULTY DEVELOPMENT PROGRAM
ON
"MENTORING AND COUNSELLING"**

Organised by
Mentoring and Counselling Cell, Kohima College, Kohima

Date: 24th April 2024
Time: 10 am
Venue: Conference Hall

Resource Person:
Mr. Kezhazolie Cornelius Mere
Psychologist, Chairman and Co-founder
Carl Rogers Institute of Mental Health and Research Centre,
Kohima.

Objectives of the FDP:
To orient the faculty in:-
✓ The concept of mentoring and counselling.
✓ The role and responsibilities as a mentor.
✓ The basic skills of mentoring and counselling.

Expected outcomes:
The FDP expects to equip faculty in dealing effectively with their mentee and help them develop a well rounded and balanced personality.



FDP on Academic Writing



on
**Academic Writing and Research
Publications in UGC Care List Journals**

Organised by
**Internal Quality Assurance Cell & Research
and Development Cell Kohima College
Kohima, Nagaland**

Resource Person:
Prof. Nigamananda Das
*HOD, Department of English
Nagaland University
Kohima Campus, Meriema*

Date : 26th April 2024
Time : 10 a.m - 2:00 p.m

Venue : Conference Hall, Kohima College, Kohima



Staff Workshop on PFMS



Launching of New Courses



Launching of PG Program



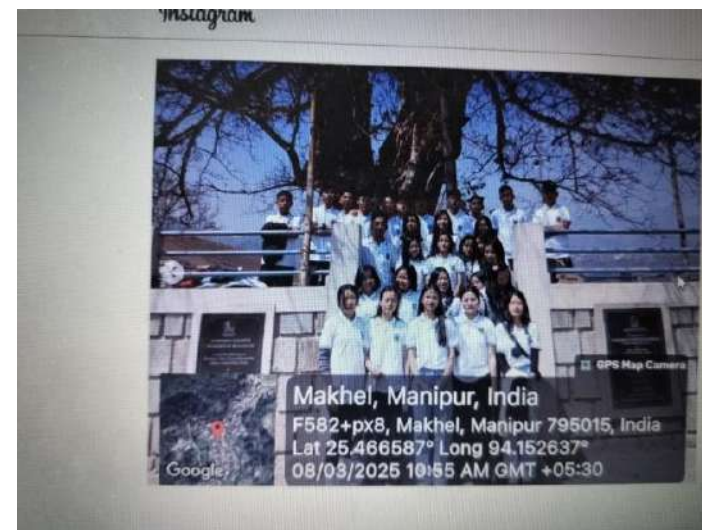
Experiential Learning: History Department visit to State Museum



Political Science Department visit to Legislative Assembly



Tenyidie Department visit to Makhel



Extension Service to Public School, Dzövuru, Kohima



Department of Sociology Extension Service to St. Xavier, Umoid, Meghalaya



Drop in Discourses



Winter Fest 2024



World Youth Skill Day



Career Enhancing Workshop



Infrastructural Upgradation :
New Classrooms for Post-Graduate Students

