



नगलैण्ड NAGALAND
Regd. No. 39/2024

Memorandum of Understanding (MoU)

This Memorandum of Understanding (MoU) is between **The First Party: Carl Rogers Institute of Mental Health and Research Center, H.Q. Kohima Village, opposite Don Bosco College, Nagaland, 797001.**

AND

The Second Party: Kohima College, Kohima, Nagaland, 797001.

Objectives:-

- 1) To promote the philosophy of Carl Rogers.
- 2) To collaboratively work in creating a learning platform and environment for learners, especially in the field of Mental Health and Counselling.
- 3) To jointly organize skill development workshops and programmes for students and teachers on Mental Health, Counselling and related areas.
- 4) To collaboratively work in research and development activities.
- 5) To exchange and share both human and non-human resources.
- 6) To enhance entrepreneurial mindsets among students and assist students in establishing relevant start-ups.

In consideration of the objectives set forth in this MoU, the parties hereto agree as follows:

Clause 1: Cooperation, Exchange and Resources

- 1) Both Parties will strive to work in cooperation to promote mental health and college counselling with non-directive approach to counselling as propounded by Carl Rogers.
- 2) Both Parties will assist each other in providing platform for students to take internships in schools in the area of mental health and counseling.



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- 3) Both Parties will jointly organize various skill development workshops on Mental Health and teachers training and to invite each other's faculty to participate therein.
- 4) Both Parties will collaborate in identifying and inviting faculty members from the other institution to participate in conferences, skill development workshops and training programmes.
- 5) Both Parties will exchange information on research and educational programmes and teaching/learning material and other literature of relevance.
- 6) Both Parties can collaborate for any joint research work of mutual interest and relevance.
- 7) Both Parties will agree to explore ways to share teaching/learning material and other available resources e.g. Library, Laboratory, Counselling rooms etc.
- 8) The Second Party will invite faculties of the First Party on relevant events of Faculty Development Programmes or other teacher training programmes, keeping in mind the Nascent stage of the First Party institution.

Clause II: Ownership Rights, Credentials and Finance

1) Intellectual Property Rights:

Both Parties shall agree to respect each other's rights to intellectual property and other related rights in –

- i. Respect to literature references or use
- ii. Collaborative works
- iii. Publications (if any)
- iv. In all other areas of relevance, to provide due credentials.

2) Code of conduct:

- i. Both Parties shall strictly adhere to the APA Code of Ethics.
- ii. In matters of any misconduct or breach of confidentiality the host institution shall not bear any responsibility.



Finance:
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- i. On account of organizing a workshop, training program or conference, the host institution shall look into matters involving infrastructure, technical support, refreshment, printing and stationery, manpower etc. The secondary institution shall bear the TA/DA or other allowances of the participants/resource person where so required.
- ii. On account of student internship the host institution shall provide supervision wherever required, provide relevant certificate however other financial expenditures will not be borne.
- iii. On account of faculty visits/ exchange the host institution shall provide fixed TA/DA as per the institutional norm/rate.
- iv. For any research work or project, both the Parties shall bear equal responsibility in looking for relevant funding agencies.

Clause III: Term Validity

This MoU will take effect from the date it is signed by representatives of the two institutions. It will remain valid for one year, and may be continued thereafter after suitable review and agreement.

On account of any violation of the terms and conditions stated in the MoU, either one of the institution may terminate the MoU by giving written notice to the other institution one month prior to the official cancellation or termination. Once terminated, both CRIMHRC and Kohima College will not be responsible for any losses, financial or otherwise, which the other institutions may suffer. However, both CRIMHRC and Kohima College will ensure that all the activities in progress are completed.

Overall Highlights

1. MOU for 1 year.
2. Individual workshops base charges Rs 1500 per session.



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3. Team workshop base charge: Rs 3500/- (including flex) per session.
4. Orientation per session Rs 2000/-.
5. The duration of both individual and group sessions will be framed at the discretion and expertise of the therapist.
6. Individual counselling session base charge per students: Rs 500/-
7. Individual counselling session base charge per teachers: Rs 800/-
8. Group counselling session base charge per students: Rs 300/-
9. Group counselling session base charge per teachers: Rs 500/-
10. Standard requirement for each week is two days and per day three hours maximum for counselling sessions.
11. Orientations and workshops can vary according to the requirements of the institution.
12. Standardize psychological tools can be implemented from time to time.
13. Collaborative activities which involve Mental Health are welcomed.
14. The counsellor will follow the rules and regulations set by the institution on the event of any self-harming, suicidal ideation and suicidal attempt that is detected, hence the 2nd institution is expected to extend its full support, in case the 2nd institution fails to fulfill the requirements aforementioned, the 1st institution will not hold any responsibility.
15. If any disagreements arise between the two parties, it will be resolved through discussions and failing to do so will result in the termination of the agreement between the two parties, no further negotiations will be entertained from both ends.
16. The use of the institutional logos for any promotional purposes will be done by giving prior consent.
17. Charges for counsellors will differ according to the professionalism of the counselors.
18. TA/DA expenses each visit "excluding individual sessions" will comply according to the rate set by the institution (Rs 500/-)



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Agreement

First Party: Carl Rogers Institute of Mental Health and Research Center, Kohima

Contact number: 9156101071
 E-mail: *kesha21@gmail.com*
 Authorized Signatory: *[Signature]*

Second Party: Kohima College, Kohima
 Contact number: 8575012362
 E-mail: *kohima_college_kohima@yahoo.com*
 Authorized Signatory: *[Signature]*



DR. VITSOSIE VUPRU
 Principal
 Kohima Collge, Kohima
 Kohima : Nagaland

Witnesses:

1. *Anupam Kohli*
ANUPAM KOHLI
 COUNSELING PSYCHOLOGIST
 & CAREER COUNSELOR.

2. *[Signature]*
K. DAVID MERE.
 management Board.

1. *[Signature]*
Lena Kohiry
 Asst. Professor
 Edn. Dept

2. *[Signature]*
Sordhy Swuro
 Dept. of Edn.
 HOD.

Solemnly Declar
 Before me
[Signature]
24/8
KHRIESINUO K
 NOTARY PUB
 KOHIMA NAGA